

ANNE L. DRAZNIN

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Present Occupation: Arbitrator/Professor/Attorney. Professor Emerita of Legal Studies and Labor Relations. University of Illinois - Springfield

PROFESSIONAL AFFILIATIONS:

American Bar Association: Labor and Employment Law Section, ADR in Employment Law Committee; Administrative Law Section.; American Arbitration Association; Chicago Bar Association. Assn. For Conflict Resolution (formerly S.P.I.D.R.); District of Columbia Bar Association; Central Illinois Women's Bar Association; I.R.R.A., Labor and Employment Council (national), Gateway Chapter (local); American Judicature Society; American Political Science Assn., Law and Courts, Women's Caucus and Policy Studies Organization; Midwest Political Science Association.

EDUCATION: B.A., 1966 - Earlham College, Richmond, Indiana

J.D., 1971 - University of Illinois College of Law
Law Review

Ph.D., 2000 - St. Louis University
Public Policy and Administration

Dissertation: "Gender Factors in Labor Arbitrator Selection"

CERTIFICATIONS:

Admitted to the Practice of Law: 1971 State of Illinois; 1972 District of Columbia;
1984 U.S. Supreme Court

EXPERIENCE:

2001- 2006, Chair, Dept. Of Legal Studies, Univ. Of Illinois at Springfield. 1982- present. Labor Arbitrator and Professor, Legal Studies and Labor Relations, University of Illinois at Springfield. Regularly teach classes in: Labor Law; Labor Arbitration; Dispute Resolution; Judicial Process; Public Advocacy; Administrative Law. 1981-82 Regional Director, American Arbitration Association, Chicago Region. 1977-81 Director, Legal Services, American Bar Association. 1976-77 Private practice of law. 1972-76 Trial Attorney, Federal Trade Commission. 1971-72 Legal Honors Intern, Dept. Housing and Urban Development

INDUSTRIES

Aerospace; air transport; advertising; bakery; beverage/bottling; building products; chemicals;

cement and gravel; coal; communications; construction; convention services; corrections; dairy; education (elementary, secondary and higher education); electrical equipment/services; floral; health care/nursing and nursing homes; hotels/motels; iron; laundry; machinery; metal fabrication; mining; office workers/clerical; organizations; paper/cardboard products; packaging; petroleum/petrochemicals; police and fire; food service/processing; refrigeration; scrap metal; telecommunications; transportation; trucking.

ISSUES

Affirmative action; absenteeism; alcohol problems; arbitrability (substantive and procedural); bargaining unit work; conduct (off duty/personal); contract interpretation; contract mediation; demotion; discipline (non-discharge); discharge; discrimination - age, sex, race, disability; drug possession; drug testing; elections; environmental protection; family medical leave; grievance mediation; health; hiring practices; holidays; insubordination; insurance; interest arbitration; job classification; job performance; job requirements; layoffs; leave (vacation, funeral, medical and unauthorized); licensing requirements; management rights; overtime; past practice; patient abuse; pension benefits (contractual provisions and statutory/regulatory requirements); promotion; retirement; safety; salary disparities; seniority; sleeping on the job; smoking; subcontracting/contracting out; tenure; theft; union security; working conditions; work rules.

PERMANENT PANELS:

Cincinnati Federation of Teachers and Cincinnati Board of Education; Thompson Steel Company and USA Local 773; Bituminous Coal Arbitration Panel; Social Security and AFGE- Central Region; Federal Aviation Administration and NATCA -Central Region; SPARC and SEIU.; State of Illinois and AFSCME/IBT (1983-87).

ARBITRATION ROSTERS:

American Arbitration Association; Federal Mediation and Conciliation Service; Illinois State Labor Relations Board; Illinois Education Labor Relations Board; State of Indiana Ad Hoc Arbitration Panel; National Mediation Board.

EXAMPLES OF PUBLISHED CASES:

119 LA 698, 117 LA 1447, 113 LA 1192, 111 LA 1143, 108 LA 692, 105 LA 740, 102 LA 566, 102 LA 294, 95 LA 329, 93 LA 180; 89 LA 597, 03-1 ARB 3353, 01-2 ARB 3834, 01-1 ARB 3773, 94-1 ARB 4181, 93-2 ARB 3435, 93-2 ARB 3406, 91-1 ARB 8091, 90-2 ARB 8559, 88-2 ARB 8514, etc.

SIGNIFICANT PUBLICATIONS

Editor-in-Chief & Chapter 8 Author, Discipline and Discharge 2000 Supp. (BNA: 2001); Gender Factors in Labor Arbitrator Selection, Ph. D. Dis., St. Louis Univ., May, 2000; "Arbitration-A

Viable Alternative," Ch. 10, Handbook on Business and Commercial Litigation,(IICLE:2003); Topic Ed, Fed'l Sector Arbitration, Elkouri & Elkouri's How Arbitration Works 5th Ed.(BNA: 1997), etc.

FEES: PER DIEM FEE: \$1,000; **DOCKETING FEE:** none; **CANCELLATION FEE:** (See below).

Actual travel expenses from nearest locale (Chicago or St. Louis) for both hearings and study days. Auto travel at applicable IRS rate. There is no charge for travel time unless overnight stay is required. One half day per diem charge in lieu of travel time if overnight stay required.

Cancellation Policy. One day per diem for each day of hearing scheduled if cancellation is received less than 30 days prior to the scheduled hearing date and the date is not otherwise useable for arbitration purposes.